Annual Report



FY 2023









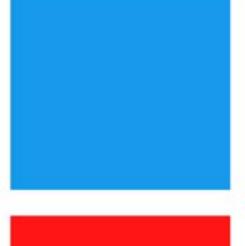
We Are Stone Belt

Stone Belt is a nonprofit organization in south-central Indiana that provides education and support to people with developmental disabilities.

We believe in the uniqueness, worth, and right to self-determination of every individual.

It is our mission in partnership with the community to prepare, empower, and support persons with disabilities and their families to fully participate in the life of the community.











Board of Directors









President Carol-Anne Hossler

Vice President Kimberly Hurley

Secretary Nancy Owen





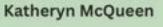


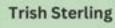


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Past President Dan Lodge-Rigal

DJ Masson





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Amy Cornell

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Hal Turner

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Leadership













Director









Director of Clinical Services Leah Walden

Mark-Anthony John

Chief Executive Officer

Executive Employment First Director **Tonya Vandivier**

Director of Employment Brianne Siniard







Director of Community Engagement Adam Hamel

Executive Residential Director Genna Lynn

Director of Supported Living Nancy Smith

Director of Human Resources Preston Hughes

Letter from Board President and CEO

Looking back over the fiscal year 2023, it was great to realize we had spent the year moving forward from COVID-19 and planning for our future. The year had successes and challenges, but overall, we are on a path to getting services and supports back to pre-Covid quality and scope.

With input from the Stone Belt Board of Directors, Stone Belt staff, clients, and families, we successfully developed a Strategic Plan to guide us over the next three years.

The plan focuses on:

- · Stabilizing the workforce and reinforcing agency values through building a positive culture for clients and staff.
- Transforming Manufacturing services to a competitive integrated setting and increasing the number of clients with jobs in the community.
- · Growing Milestones professional services and becoming part of the broader mental health community.
- Maintaining effective Board Governance.

Due to the advocacy efforts of so many, we had a GREAT legislative session.

Bills were passed to:

- · Make a plan for Direct Support Professional training and registry.
- Create a Manufacturing Pilot Program for Hoosiers with intellectual and developmental disabilities.
- Require schools to discuss alternatives to guardianship, including Supported Decision Making, as a student approaches the age of 18.
- Adjust the age to acquire an ABLE Account from 26 to 46 and establish a tax credit to incentivize employers to hire and retain Hoosiers with intellectual and developmental disabilities.
- · And finally, the state budget bill included an increase in rates for disability waivers and First Steps.

We hosted a Successful Day at the State House on Valentine's Day. We hosted a Successful Mayoral Candidates forum in Bloomington.

Letter from Board President and CEO

We were able to restart some areas that were put on hold:

- Project Search, an internship program for young adults, started a class for the first time since the pandemic and graduated seven individuals seeking permanent jobs.
- Our trauma-informed care initiatives got back on track, and we are working to infuse these
 practices throughout the agency.
- We launched our Diversity, Equity, and Inclusion initiatives throughout the agency.
- Our Annual Awards were back in person for the first time since 2019.

We made lots of changes.

- We hired a new Executive Milestones Director, Mark-Anthony John, at the end of the fiscal year.
- We hired Leah Walden as our Milestones Clinical Director.
- We hired Genna Lynn as our Executive Residential Director.
- We hired Breanne Siniard as our Community Employment Director.

We had program changes:

- We successfully sought and received a Spiritual Support Pilot grant from the state. This
 program will have spiritual support coaches help clients discover and connect with their
 spirituality and places of belonging. It will also help guide support for grief and end-of-life
 planning. The goal is to have this become a service available to all through waiver funding in
 the future.
- We received two different grants to explore transforming our manufacturing services to a competitive, integrated setting and to increase the number of clients with jobs in the community.
- And we closed one of our group homes, Blackstone, successfully moving clients to more community-based residential services or other group homes.

We continue to embrace our mission to prepare, empower and support individuals with disabilities and their families to fully participate in their communities. We look forward to continuing to make progress in the upcoming year.

Bitta DeWees, CEO Stone Belt Arc Inc. Carol-Anne Hossler, President Board of Directors

Corporate Sponsors



IU Credit Union

HYLANT



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Jewel Society Members

Stone Belt's Planned Giving Program

Stone Belt's Jewel Society is an honorary society that recognizes those who have named Stone Belt as a beneficiary in their estate plans. The Jewel Society provides visionary donors with the opportunity to create a lasting legacy in support of individuals with disabilities.

For more information about the Jewel Society, email Adam Hamel, Stone Belt Director of Community Engagement, at Ahamel@stonebelt.org, or call 812-332-2168, ext. 269.

- Edwin Applegate
- Bill & Mickey Bartley
- · Barbara Bealer & David Greene
- Jane Bennett
- Chuck Bonser
- Pat Brooks
- Charley & Rhonda Burch
- Susan Colston
- Betty Davidson
- Austin Fields
- Anna & Nat Francis
- Lori & Preston Garraghty
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- · Levi & Mary Patton
- Rebecca Philippsen
- Elizabeth Polley
- Carol & Ron Remak
- Kathy Sideli
- Janice Skinner
- Sue Stillions
- Norman & Nancy Sullivan
- Hal Turner
- Henry & Celicia Upper

Home life must be self-directed



51 Clients received Supervised Group Home Services





10 Clients moved into their new home this year

received
Supported
Living
Services

Positive supports provide the best long-term results

105 Clients
received
Behavior
Management
Services



32 Clients
Participated
in Families
First Services

72 Clients received Wellness Coordination Services





Social life and relationships help create quality of life





19 Clients
participated in
Recreational
Therapy
Services



Clients attended events such as Prom, Day of Fun and MORE!



Self-determination is essential

105 Clients participated in Pre-Ets Services





Self-Advocates visited the Statehouse with Stone Belt Staff





Self-Advocates of Monroe County held monthly meetings

All people have contributions to make



8,000 lbs of food collected and then donated to Community Kitchen



Hand in Hand participants contribute 5% of Community Kitchen's total donations for the year!



a program of Stone Belt







items handled in the

Employment is a fundamental part of adult life



98 Clients Employed in Community Employment



79 Clients
Employed in
Manufacturing





286,942 total items handled in the Bedford workshop in FY 2023

Learning creates empowerment



139 Clients participated in Employment First Learning

6 Clients
Participated and
Graduated from
Project Search

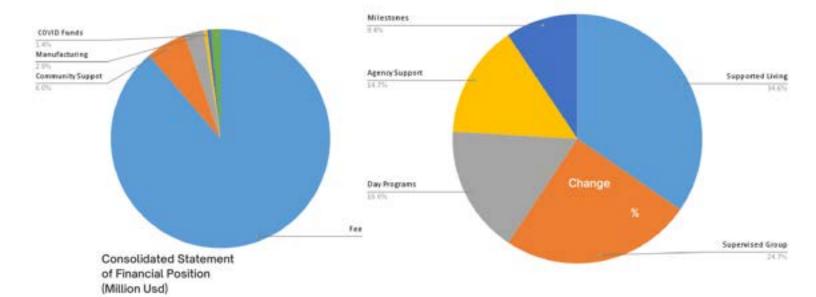
18 Pre-Ets Clients
participated in a
variety of
volunteer and
paid work
experiences.







Financial Review



Revenue by Program source expenses

Fee for services	\$ 19,276,000	Supported Living	\$ 7,929,000
Community Support	\$ 1,296,000	Supervised Group Living	\$ 5,659,000
Manufacturing	\$ 623,000	Employment Fundamentals	\$ 3,798,000
Grants	\$ 110,000	Milestones	\$ 2,155,000
Other/Covid Funds	\$ 422,000	Agency Support	\$ 3,364,000
Total	\$ 21,727,000	Total	\$ 22,905,000





Cornerstone Society \$10,000+

- Jim & Mary Kenny
- Smithville Charitable Foundation
- United Way of South-Central Indiana

Pillar Society \$5,000 - \$9,999

- · Big Red Liquors
- Bloomingfoods
- Community Foundation of Blm & Monroe County
- Carol-Anne & Don Hossler
- Hylant Group
- IU Credit Union
- Kappa Kappa Kappa Alpha Chapter
- · Knights of Columbus
- Old National Bank
- Don & Carolyn Snyder

Limestone Society \$2,500 - \$4,999

- Malcolm Brown
- Susan Cote & April Armstrong
- Crowder's Pharmacy
- · Brian & Danica D'Onofrio
- Enterprise Holdings Foundation
- · Jim & Joyce Grandorf
- Karen & Stephen Johnston
- Bill & Mary Ann Maxwell
- Trish Sterling
- Hal Turner

\$1,000 - \$2,499

- Janette Abbitt Robertson
- · Bloomington Thrift Shop
- Blue & Co., LLC
- · Vicki Borrelli

Builder Society \$1,000 - \$2,499

- · Aaron Burch
- Charley & Rhonda Burch
- Jim & Carol Campbell
- Ginny & Jim Coppedge
- Jack Cummings & Marcia Campbell
- Betty Davidson
- David & Jane Dunatchik
- Susan Failey & Brian Werth
- · First United Church, Inc.
- Lori & Preston Garraghty
- Leslie Green & Ed Maxedon
- · Dan & Evelyn Harrell
- Vicki Herrod
- · Hoosier Hills Credit Union
- Mike & Barb Horvath
- Trish & Louie Ierino
- · Indiana Arts Commission
- Lawrence County Community Foundation
- · Dan & Beth Lodge-Rigal
- · Linda & Rodney Margison
- Markey's rental and Staging
- DJ Masson & Betsy Gersin
- Matrix Integration
- Valerie Merriam
- Russell & Jill Moberg
- Stuart & Cookie Mufson
- Brady & Casey Mullis
- New Unionville Baptist Church
- On Board Meetings
- Optum Services, inc
- · Diane Pelrine
- · Rebecca Philippsen
- · Mary Phillips
- Winston & Sue Shindell
- Kathy Sideli
- St. John Associates
- Trinity Episcopal Church
- United Way of Bartholomew County
- Henry & Celicia Upper
- Walmart
- Don Warren
- Kurt & Lisa Zorn

Advocate Society \$500 - \$999

- Andrew & Kim Allard
- Amazon Smile
- Ann Armstrong
- Scott Bartels
- Mark & Mary Bauman
- Susan Baumgart & Bill Lozowski
- William & Sue Becker
- Jane Bennett
- John & Kathi Bethell
- · Jim & Anne Bright
- Beth Brown
- Dallas Burch
- Jean Camp
- John & Wilma Chambers
- · Rob & Sharon Chevalier
- Daniel & Debbie Conkle
- Doreen & David Devitt
- Bitta & Scot DeWees
- Brad & Susanne Galin
- Christine Haseman
- David Hamilton & Inge Van der Cruysse
- Dave Hossler
- Kroger
- · Carol Lewis
- Ed Marshall
- Mary Ann & Marvin Mast
- Tom Mayer
- · Gloria McAuley
- · Heather McAuley
- Jason & Heather McAuley
- Marissa Miller
- Bob Oakley
- David Owen
- Frank Reiter
- Dick & Susan Stryker
- Wendy & John VanderZee
- Steve & Ann Worland
- Susie & Al Velasquez

Steward \$100 - \$499

- Melanie Adams
- Mandi Addis
- Erna Alant
- Deb & Jim Allmayer
- Amal & Salih Altoma
- Bagi Family
- Debbie & Terry Barkes
- Bill & Mickey Bartley
- Cheryl Baumgart &Terry Sloan
- Lisa Berg
- Shirley Boardman
- Will Bobe
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- Jennifer Borland
- Mark & Charlene Braun
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- Tyler Bunch
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- David Cole
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- Betty Deckard
- Michael Dennis
- Rosemary & Dick Dever
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- Melinda Doster
- Joe & Gloria Emerson
- David Eskenazi
- Elaine Finnegan & Hugh Wallace
- Sara Frommer
- Maureen Gahan
- Chris & Amy Gales
- Beth Gazley & Carl Weinberg
- Rich & Lois Gehrman
- Joseph Gerdt
- Patty Gibbs
- Nancy Gilliland
- Gordon & April Ginnings

Steward \$100 - \$499

- · Angela & Gerhard Glomm
- Henry & David Gray
- · Jennifer Gray & Alan Bradley
- Elizabeth Grenat & Bruce Rambo
- Greater Seymour Trust Fund
- Michelle Hauser
- Robert & Phyllis Herr
- Ruth Hickman
- Anne Higley
- Susan & Tom Hoard
- Erin Hoffmann
- Marilyn & Rob Horlander
- · Kim & Mark Hurley
- Roger Innes & Karen Jepson-Innes
- · Jasper Foundation, Inc.
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- John Kaser
- Joseph King
- Susan Klein
- Phyllis Kleindorfer
- Joyce Krothe
- Sandra & Tom LaBarbera
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- Sara Laughlin
- Alice Leake
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- Lesley & Mark Levin
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- Russ Lyons
- Jimmy Marion
- Holly Markel
- Ron & Steve McGovern
- Richard Meetz & Lois Kaufmann
- Julie Miller
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- Vera Murphy
- Robert & Lori Norris
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- Doris Parlette

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- Diane Petersohn
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- Melinda & Michael Riley
- Keith Roach
- Laverne Rollison
- Nancy Ruff
- Michael Ruland
- Chuck & Patti Russo
- · Harold & Sandy Sabbagh
- Judy Schroeder
- Schwab Charitable Foundation
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- · Scott Shishman
- Curt Simic
- · Chester & Celeste Skoczylas
- · Dan Smith & Jonlee Andrews
- . Dennis & Carolyn Smith
- · David Smith
- · Nancy Smith
- Eric Smithson
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- Sue Stillions
- Ina Kay Summitt
- Nila Sunday
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- Duke Thames
- . Tim & Beth Thrasher
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- Bill Van Tine & Sally Collins
- Lora Vanosdol
- · Albert & Marie Vendel
- · Watts Bar RP Department
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- Todd & Becky Willis
- · Wayne & Vivian Winston
- Doris Wittenburg & Harlan Lewis
- Nancy & Dane Woll
- Don Wooldridge
 Neil Yoder
- Charlotte Zietlow

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- Jon Barada
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- Mark Beaton
- Jim & Marge Belisle
- Edward & Wendy Bernstein
- Russell & Bonnie Boulding
- Ward Brown & Amanda Denton
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- Charles & Kay Cochran
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- Nancy Dalrymple
- Janet & John Decker
- Bill & Marilyn Doub
- Donna & George East
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- Ellen Stern
- Keress & Greg Stuckey
- Carolyn Sweet
- Caryn Thompson
- Mahlon Tuck
- Jean Updike
- Tonya & Joe Vandivier
- Janet & Lester Wadzinski
- Tony White
- Jessica Williams
- Irvin & Kathy Wise
- Matt Worland
- Daniel & Caryl Young

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Trish & Louie Ierino

Dave Boyer

Mandi Addis Scott Bartels Mark Beaton

Thomas McDonald Marissa Miller

Jon Mollman

Robert & Lori Norris

Werner & Phoebe Paulhardt

Michael Ruland Eric Smithson

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Preparing, Empowering and supporting individuals with disabilities since 1959



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www.stonebelt.org



